



Meredith Corporation takes Recruitment Fraud very seriously and as a visitor to our Careers page, and hopefully a loyal consumer of our products, we want to make you aware of this issue so you can take steps to avoid becoming a victim.

Recruitment Fraud is a scam through which a malicious source offers you a fake job. This can happen via email, social media, phony websites, and even fictitious job postings on legitimate job boards. Generally, the perpetrators of these scams are attempting to obtain your personal or financial information or even a transfer of funds as part of a fake job offer.

Some things to be aware of:

- **Job postings that are not on a company's career page.** All Meredith jobs, even ones that are posted on a third-party site should return you to [Meredith.com/careers](https://www.meredith.com/careers) to submit a formal application.
- **Messages that come from individuals with a personal email address such as @gmail.com or @yahoo.com.** Outreach from Meredith will come from someone with "@meredith.com" or an affiliated brand (ex: @people.com or @wsmv.com) as part of his or her email address.
- **Payment requests for expenses and promises of reimbursement.** Meredith will never ask you for a payment during the hiring process or send you a check to purchase office supplies.
- **Fraudulent recruitment documents.** Some signs that documents are not legitimate include requesting sensitive and confidential information early in the hiring process and significant grammatical and spelling errors. Be aware that perpetrators will use a company's logo, names of employees, addresses, etc. to appear legitimate.
- **A completely electronic hiring process.** Meredith's hiring process does consist of some electronic interaction such as email or a video interview; however, we also conduct in-person interviews for positions at our locations.
- Please contact Meredith's Human Resources department at HRConcerns@Meredith.com if you have questions regarding the validity of a job offer communication. Additionally, if you suspect you were a victim of cyber fraud you can submit a complaint to the government's Internet Crime Complaint Center at <https://www.ic3.gov/default.aspx>.