

WSMV EEO PUBLIC FILE REPORT

In compliance with the Equal Employment Opportunity rules of the Federal Communications Commission, WSMV submits the following FCC EEO Public File Report. This report, required by 47 C.F.R. section 73.2080c(6), is filed on the WSMV website and in the WSMV Public File and consists of of three (3) parts as follows:

1. A form for each job vacancy filled by the station from April 1, 2005 through March 31, 2006 entitled the "**Recruitment Sources Report**" which includes the following information:

*A list of all job vacancies filled by the station employment unit during this reporting period, identified by job title.

*The Recruitment Sources used to fill those job vacancies, identified by name.

*The Recruitment Source referring the hiree for each job vacancy.

2. A second form entitled "Interviewee Records Report" listing the following information:

*Each Recruitment Source listed by name, contact name, address and phone number.

*The total number of persons interviewed for job vacancies between April 1, 2005, through March 31, 2006.

3. A brief description of Recruitment Initiatives.

WSMV INTERVIEWEE RECORDS REPORT

Job Vacancies: April 1, 2005 through March 31, 2006.

This report lists all Recruitment Sources and the total number Interviewees referred by each Recruitment Source during this reporting period.

Interviewees

	Name	Contact Name/Title	Phone Number/Fax Number	E-Mail Address	Address1	Address2	City	State	Zip
	Middle Tennessee State University	Career Placement	Fax:615-898-4698	kaustin@mtsu.edu		1301 E. Main Street	Murfreesboro	TN	37132
	Tennessee State University	Career Placement	Fax:615-963-7534	njordan2@tnstate.edu		3500 John A. Merrett Blvd	Nashville	TN	37209-1506
	NOSSI College	Career Placement	Fax:615-851-1087	jobplacement@nossi.com		907 Two Mile Parkway	Goodlettsville	TN	37072
	Nashville Technical	Career Placement	Fax:615-353-3254	Harper_T@NSTI.TEC.TN.US		120 White Bridge Road	Nashville	TN	37209
	ITT Technical	Career Placement	Fax: 615-889-2836	swilcox@itt-tech.edu		441 Donelson Pike	Nashville	TN	37214
	Fisk University	Career Placement	Fax: 615-329-8797			1000 17TH Avenue North	Nashville	TN	37208
	Vanderbilt University	Career Placement	Fax:615-343-4448	recruiting@vanderbilt.edu		110 Alumni Hall	Nashville	TN	37240
	David Liscomb University	Career Placement		jimyates@lipscomb.edu		3901 Granny White Pike	Nashville	TN	37204
	Nashville Urban League	Charles Clark/Job Developer	Fax:615-254-0636			1219 9th Avenue North	Nashville	TN	37208
	Tennessee Association of Broadcasters			tabn@bellsouth.net		295 Plus Park Blvd	Nashville	TN	37217
	Tenn. Dep't of Vetrans Affairs					215 8th Avenue N	Nashville	TN	37243-1010
	Tenn. State Professional Resume Service					500 JKP, 11th Floor	Nashville	TN	37245-1300
	The Tennessean		Fax 615 242-7253			1100 Broadway	Nashville	TN	37203
	Broadcast Cable	Yuki Atsumi	Ph: 646-746-6949/615-746-6954	yatsumi@reedbusiness.com		360 Park Avenue S, 14th Flt New York		NY	10010
1	Mediabizjobs.com	John Stipe	Ph: 323-370-2415/323-658-6174	johns@mediabizjobs.com					
	Spots-n-Dots		Fax 607-729-7331	seltv@aol.com					
	Medialine		Fax:831-648-5204	medialine@medialine.com					
26	William Morris Agency, LLC								
	WSMV.com website	Kelly Lamb/Personnel Administrator	h:615-353-2376/Fax: 615-353-2321	klamb@wsmv.com		5700 Knob Road	Nashville	TN	37209
24	Industry/Employee Referral								
2	Internal Hire								
TOTAL									53

*If contacts change during the reporting period, note date and name changes below.

WSMV Recruitment Initiatives Report

Type of Recruitment Initiative	Date	Brief Description of Initiative/Names of station personnel involved in Initiative	Co-Sponsor's (if applicable)
Internship Program	April 1, 2005 to March 31, 2006	<p>30 students participated in the WSMV Internship Program. Interns worked in the Sales, Production, News and Graphic Arts departments.</p> <p>Interns performed duties such as operating studio camera/prompter, system editing/writing news stories, editing video for on-air purposes, assisting photographers with equipment and lighting, assisting newsroom personnel with viewer information, making beat calls, assist reporters with research ideas for development of story topics, preparing graphics for on-air usage and preparing sales promotional items for sales promotions.</p>	<p>Aquinas College David Lipscomb University Middle Tennessee State University Volunteer State Community College Vanderbilt University Aquinas College Lee University Tennessee State University University of Mississippi Watkins Film Institute Harding University University of Tampa Texas Christian University Ball State</p>
Job Fair "Project Paycheck"	March 30, 2005	<p>WSMV was a participating sponsor of Project Paycheck. This is a regional job fair held at Gaylord Entertainment Center in downtown Nashville. Employers of all industries are represented. Employers accept resumes on site and may even schedule interviews where applicable. Approximately 3,500 job seekers attended this event. Kelly Lamb, WSMV Personnel Administrator was in attendance and spoke with candidates on site. Kelly Lamb will again be attending this event on March 28, 2006</p>	<p>Middle Tennessee Career Center Nashville Area Chamber of Commerce Tennessee Department of Labor & Workforce Development Nashville State Community College The Tennessean 92Q 95.5 The Wolf 106.7 The Fan Oldies 97.1 Super Talk 99.7 WTN</p>
Career Fair - Draughons Junior College	April 14, 2005	<p>Kelly Lamb, WSMV Personnel Administrator attended a career fair on the campus of</p>	<p>Draughons Junior College</p>

		<p>Draughons Junior. There were approximately 60 employers represented. Employers of all industries were represented. This was an opportunity for students to speak with employers in person and gather information from employers as to the best training feasible for employment opportunities available.</p>	
<p>Programs sponsored by educational institutions relating to career opportunities in broadcasting.</p>	<p>April 7, 2005</p> <p>April 12, 2005</p> <p>May 19, 2005</p> <p>October 18, 2005</p> <p>November 10, 2005</p> <p>November 14, 2005</p>	<p>WSMV Meteorologist, Lisa Spencer, spoke to a group of elementary students regarding important weather tips and information. 200 students were in attendance.</p> <p>WSMV Meteorologist, Lisa Spencer, spoke to a group of elementary students regarding important weather tips and information. 300 students in attendance.</p> <p>WSMV Meteorologist, Lisa Spencer, spoke to a group of elementary students regarding important weather tips and information. 30 students were in attendance.</p> <p>WSMV Meteorologist, Lisa Spencer, spoke to a group of elementary students regarding important weather tips and information. 100 students in attendance.</p> <p>WSMV Meteorologist, Lisa Spencer, spoke to a group of elementary students regarding important weather tips and information. 100 students were in attendance</p> <p>WSMV Meteorologist, Lisa Spencer, spoke to a group of elementary students regarding important weather tips and information. 15</p>	<p>Rossvie Middle School, Montgomery County, Clarksville, TN</p> <p>Woodland Middle School, Williamson County, Brentwood, TN</p> <p>Lockeland Design Center, Nashville, TN</p> <p>Crockett Elementary (3rd graders) Brentwood, TN</p> <p>Poplar Grove Middle School Franklin, TN</p> <p>Radnor Baptist Academy Nashville, TN</p>

		students were in attendance	
	October 11, 2005	WSMV Morning News Anchor, Holly Thompson, provided a on-site tour of the station for students from Clarksville High School	WSMV Studio Gallatin, TN
	October 13, 2005	WSMV Morning News Anchor, Holly Thompson, and WSMV Personnel Administrator, Kelly Lamb, provided an on-site tour of the station for students from Mt. Juliet Christian Academy	WSMV Studio Nashville, TN
	October 15, 2005	WSMV Morning News Anchor, Holly Thompson, was keynote speaker for Student/Family Fair at Hendersonville Christian Academy	Hendersonville Christian Academy Hendersonville, TN
	September 19, 2005	WSMV Morning News Anchor, Holly Thompson, was keynote speaker and read to students at Hickman Elementary School	Hickman Elementary School Donelson, TN